RESOLUTION 20-75

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST SACRAMENTO
APPROPRIATING FUNDS FOR THE AMENDED CITY MANAGER EMPLOYMENT
AGREEMENT FOR FY 2019/20

WHEREAS, the City Council entered into an employment agreement with Aaron Laurel as City Manager effective July 1, 2018; and

WHEREAS, The Council approved Amendment No. 1 to the City Manager Employment Agreement on October 16, 2019; and

WHEREAS, the agreement calls for a performance evaluation of the City Manager at least annually; and

WHEREAS, employment evaluations of the City Manager were completed by the City Council in February and June 2020; and

WHEREAS, the Council’s evaluations of Mr. Laurel have confirmed his superior performance across the full breadth of City and Port operations, as well as in his role as the Director of Emergency Services during the COVID-19 emergency; and

WHEREAS, in recognition of Mr. Laurel’s ongoing performance, the City Council recommends supplemental compensation in the amount of $4,000 per month from March 16, 2020 through the end of the City’s emergency proclamation, which is still in place for an unknown period of time; and

WHEREAS, Amendment No. 2 to the City Manager Employment Agreement incorporates this supplemental compensation; and

WHEREAS, this additional compensation is intended to be funded through the City Manager’s home cost center in the General Support Services fund and will be allocated to City Funds based on the approved allocation methodology; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City staff, and any other information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of West Sacramento as follows:

1. The City Council hereby approves amendments to the Fiscal Year 2019/20 budget as provided below:

   **SOURCES**
   
   $14,120  Various  General Support Allocation

   **USES**
   
   $14,120  104-9016-5018  Non-PERSable Wages

2. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct and establish the factual basis for the City Council's adoption of this Resolution.

3. This Resolution shall take effect immediately upon its adoption.
PASSED AND ADOPTED by the West Sacramento City Council this 8th day of July, 2020 by the following vote:

AYES: Ledesma, Orozco, Sandeen, Cabaldon.
NOES: None.
ABSENT: None.
ABSTAIN: Guerrero.

ATTEST:

Christopher L. Cabaldon, Mayor

Yashin Abbas, City Clerk