

**AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT
CITY MANAGER**

This Amendment No. 1 to the City Manager Employment Agreement is entered into on October 16, 2019 by and between the City of West Sacramento, California a municipal corporation, hereinafter called "Employer," and Aaron Laurel, hereinafter called "Employee".

WITNESSETH:

WHEREAS, the original City Manager Employment Agreement entered into between Employer and Employee, attached hereto and incorporated herein as Exhibit "A" was entered into between the parties for the services of City Manager on or about July 1, 2018; and

WHEREAS, the parties wish to amend the Agreement;

NOW, THEREFORE, in consideration of the covenants, terms, conditions, and provisions of this Amendment, the parties agree:

SECTION 1: Section 6 of the Agreement, Salary, is hereby amended to read as follows:

Section 6: Salary

Effective the beginning of the pay period inclusive of July 1, 2018, Employer agrees to pay Employee for his services rendered pursuant hereto an annual base salary of \$200,000 payable in installments at the same time as the other management employees of the Employer are paid.

Effective the beginning of the pay period inclusive of September 1, 2019, Employer agrees to pay Employee for his services rendered pursuant hereto an annual base salary of \$210,000 payable in installments at the same time as the other management employees of the Employer are paid.

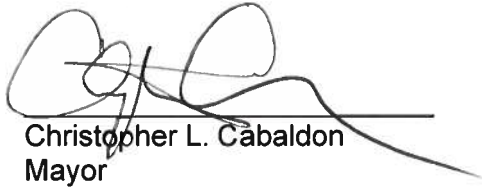
Employer shall again review and evaluate Employee's performance in February 2020. Following the evaluation and effective the beginning of the pay period inclusive of March 1, 2020, Employer agrees to pay Employee for his services rendered pursuant hereto an annual base salary of \$220,500 payable in installments at the same time as the other management employees of the Employer are paid.

SECTION 2: Exhibit A of the Agreement, Benefits Summary, is hereby amended as shown in Exhibit A, attached.

SECTION 3. Except as herein modified, all other provisions of the Agreement, including any exhibits and subsequent amendments thereto, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have by their duly authorized representatives executed this Amendment on the date first above written.

EMPLOYER:


Christopher L. Cabaldon
Mayor


EMPLOYEE:


Aaron Laurel
City Manager

ATTEST:


Kryss Rankin, City Clerk

APPROVED AS TO FORM:


Jeffrey Mitchell, City Attorney

Attachments:

Exhibit A: City of West Sacramento City Manager Benefits Summary, Revised 10/16/2019

Exhibit B: July 1, 2018 City Manager Employment Agreement