



Mission

The mission of the West Sacramento Police Department is to **STRIVE** for **PROFESSIONAL EXCELLENCE** as **LEADERS** in law enforcement through our **PARTNERSHIP** with the **COMMUNITY** we serve.

Vision

The men and women of the West Sacramento Police Department are **COMMITTED** to **PROTECTING** the public through **TEAMWORK**, **INNOVATIVE PROBLEM SOLVING**, and **PROCEDURAL JUSTICE**.

Core Values

- **Protection**
 - Guarding the Public's safety and quality of life is our highest priority
- **Compassion**
 - Fostering an environment of empathy and concern for our community and employees
- **Integrity**
 - Holding ourselves and each other accountable to do the right thing and creating a transparency for others to monitor our performance
- **Inspiring**
 - Acting as role models for our youth, our community and the law enforcement profession
- **Selflessness & Courage**
 - Professionally performing all duties and responsibilities, even in the face of danger and adversity
- **Esprit De Corp**
 - Fostering comradery, enthusiasm, devotion and loyalty for our community, our Department, and the law enforcement profession
- **Pride**
 - Taking pride in our profession and our ability to maintain the public trust
- **Respect**
 - Treating others in a courteous, professional and dignified manner
- **Diversity**
 - Recognizing and honoring diversity within the community while striving to create a diverse Department culture that reflects and represents the community we serve

Goals

- Utilize technology and data based policing methods for effective and timely crime control methodologies and practices
- Provide training and mentoring to Department staff to promote professional and personal growth
- Promote collaborative thinking to encourage innovative ideas and ownership
- Create an environment of consistency and stability to encourage employee retention
- Conduct continuous internal and external assessments of the Department's policy and procedures to ensure industry best practices
- Provide Department employees with the resources and support needed to do their jobs