Mission

The mission of the West Sacramento Police Department is to STRIVE for PROFESSIONAL EXCELLENCE as LEADERS in law enforcement through our PARTNERSHIP with the COMMUNITY we serve.

Vision

The men and women of the West Sacramento Police Department are COMMITTED to PROTECTING the public through TEAMWORK, INNOVATIVE PROBLEM SOLVING, and PROCEDURAL JUSTICE.

Core Values

- Protection
  - Guarding the Public’s safety and quality of life is our highest priority
- Compassion
  - Fostering an environment of empathy and concern for our community and employees
- Integrity
  - Holding ourselves and each other accountable to do the right thing and creating a transparency for others to monitor our performance
- Inspiring
  - Acting as role models for our youth, our community and the law enforcement profession
- Selflessness & Courage
  - Professionally performing all duties and responsibilities, even in the face of danger and adversity
- Esprit De Corp
  - Fostering comradery, enthusiasm, devotion and loyalty for our community, our Department, and the law enforcement profession
- Pride
  - Taking pride in our profession and our ability to maintain the public trust
- Respect
  - Treating others in a courteous, professional and dignified manner
- Diversity
  - Recognizing and honoring diversity within the community while striving to create a diverse Department culture that reflects and represents the community we serve
Goals

- Utilize technology and data based policing methods for effective and timely crime control methodologies and practices
- Provide training and mentoring to Department staff to promote professional and personal growth
- Promote collaborative thinking to encourage innovative ideas and ownership
- Create an environment of consistency and stability to encourage employee retention
- Conduct continuous internal and external assessments of the Department’s policy and procedures to ensure industry best practices
- Provide Department employees with the resources and support needed to do their jobs